

Key Highlights from CDC's 2024 Sustainability Report

CDC's inaugural Sustainability Report highlights CDC's commitment to sustainability, community development and operational excellence, setting a strong foundation for future growth and leadership in the industry. The report is built around three core pillars— Stable planet, Thriving people and Trusted company—showcasing key **ESG highlights for FY24** that reflect CDC's efforts to drive meaningful change and sustainable value for stakeholders.



Stable planet

Renewable energy:

100% renewable electricity offered to Australian customers#.

Environmental certifications:

Achieved "Toitū net carbonzero"# and "Toitū enviromark diamond"# certifications in New Zealand.

Water efficiency:

Achieved a Water Usage Effectiveness (WUE) of 0.01#.

Waste management:

Diverted over 90% of operational waste from landfill at NSW campuses#.



Thriving people

Mental health program:

Introduced to support employee wellbeing.

CDC Academy:

Launched as a dedicated training hub for employees.

Indigenous plan:

Developed to increase Aboriginal and Torres Strait Islander employment.

Women Rising:

Empowered women's careers through a four-month training and mentoring initiative.

Reservist leave:

Employees took 15 days of ADF leave.

Job creation:

Added 80 new roles across Australia and New Zealand.



Trusted company

Customer satisfaction:

Achieved a Net Promoter Score (NPS) of over 82#.

CSIRO partnership:

Selected to host the supercomputer Virga.

Data security and privacy:

Achieved ISO 27001 certification, ensuring the highest standards in information security and data privacy.

Access the full details and calculations in our Sustainability Report 2024 at cdc.com/sustainability